

62_66A AOB in MI : Then/Now Comments & Classification Table

#	p	AOB Event	Extra comments about AOB event (THEN): NOW.	TTS	ICN	PNS	AGT	HRI	COC
				1	2	3	4	5	6
1962 - Settling In with Unease									
01	p3	Disdainful hint about suit.	(MD had a point): There were better ways of making it.		•				
02	p3	Report within seconds.	(Oppressive intelligence network): Teaching importance of Communication?			N			
03	p3	Billy Thorburn remark.	(Coincidence?): Wanted me to know extensive enquiries had been made about me.					•	
04	p4	[A] Report by next-door neighbour. [B] Walking quickly away	[A] (Intimidation, "we are watching you"): Lesson about journalists' enquiries. [B] Prevents 2-Way Communication.			N			•
05	p7	Cambridge chair appointment.	(Puzzled): Hint by parallel example about to Cambridge Chair (Oatley's?)		•				
06	p8	Masonic sign	(MD wanting me to know he knew): No concern for privacy.					•	
1963 - Captive, with Prospects									
07	p2	Foxton houses	(Perplexed): Neighbour intermediary with return to Cambridge hint? Privacy issue.				•		
08	p3	Messages day after Technical Committee.	(Extraordinary assumptions in 1-way messages): MD's career upset by meeting?						•
09	p4	Employers' agreement	(Not a free market for talent – illegal?): Illegal now?					•	
10	p4	Diverted from potential Racial job back to MI, with prospects.	(How did EE Group get to know of confidential application and who arranged hint with Racial Chairman?): Surveillance? Implied EE ownership. No transparency.	•					
11	p4	MD's ref to my meeting with re IEE	(Intimidatory comment): Professional boundary not respected.			N			
12	p5	Table game re prospects, with wink inviting admiration.	(Covert indicating of promotion & seniority, confirming earlier direct communication): No transparency, avoids accountability.		•				
13	p6	Assuring wife re prospects	(Social Influencing based on false assumptions):					•	
14	p7	3 Friday inputs re Commercial job.	(Weekend Influencing, agreement disregarded): MD's actions created mistrust.						•
1964 - Agreement in Tatters									
15	p2	Educational Instrument Directorship	(Cavendish speciality recognised): Directorship arranged to develop trainee?			P			
16	p3	Report what everyone is saying	(Obnoxious - prevents open discussion): Teaching re intelligence network.						•
17	p3	Telephone exchange analogy	(Enables manipulation, reduces cooperation): Teaching MD's method of operation.						•
18	p3	Use outsider to influence internally	(OK if then agreed internally): Teaching re use of outsiders e.g. consultants.				•		
19	p3	Company use of local intelligence	(Advocating violation of privacy): Teaching Co. use of local authorities & groups.					•	
20	p3	Claim to be a modern Svengali	(Espousing manipulation): Advocating use of advanced 'Power Game' practices.						•
21	p4	Bonus before CBI meeting	(A pleasant surprise): PEP in case I talked to Bosworth or to encourage participation?			P			
22	p4	Conversation re hate campaigns	(Indirect intimidation): To teach a top-level technique.			Ns			
23	p4	Sight of salary graph	(Covert encouragement): Hints not followed up by overt actions.			P			
24	p4	Newspaper cutting on desk	(Low-cost hint ignored): Hint by uninvolved outsider through anonymous insider.			DVN			
25	p6	Dunsheath visit, MD on holiday	(Influence internally by top-level outsider): Doubt about EE Chairman source.				•		
26	p7	Chief Engineer stonewalling	(Agreement disregarded): Low integrity environment.						•
27	p7	MD 'offers' me to other companies	(Action to counter incredible 'offer'): Ownership issue. Indication of seniority?					•	
28	p8	MD's misleading info to Directors	(Revealing compliment after put-down): Learned but not taught about NIP/PEPs			NP			
29	p11	Counsel tying up people in knots	(Messages show fear of being sued): MD realised training methods subject to law?			N			
30	p11	Selective pre-Christmas attack.	(Holiday influencing away from Research & Design): Led to transfer request.			DVN			

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1965 - Internal Hints, External Progress									
31	p1	Chairman's low-level contacts.	(Why was I being told this?): Teaching re top-level intelligence network.	•					
32	p3	Clamour to get on Committee	(Rather flattering): To hitch a wagon to a star or to have someone reporting back?			P			
33	p3	EE Group/CCL arrangement?	(Group, Marconi or MI level contact?): Another manifestation of back to Cambridge.					•	
34	p3	MD's anger at EE posting of TD.	(My position unaffected - I still wanted a transfer): Posting made things worse.			N			
35	p5	The Comet messages	(I didn't feel valued and I had had enough of being asked to change in ways which were alien to me): I was in an appallingly mismanaged Chairman succession scheme.						•
36	p5	Muirhead approach re MATE	(Not a coincidence – how did MI or EE persuade Muirhead?): Ownership issue.					•	
37	p6	MD re RV Jones	(The MD applying a NIP): Did MD have link with scientific intelligence network?			N			
38	p6	TD re Construction Company	(Probe questioning a feature of MI): Ownership & Confidentiality issues.					•	
39	p6	TD & Sales Manager re Doctor	(Threat to privacy): The Total approach to a Succession scheme taken to near its limit.	•					
40	p8	Storey re SIRA Council	(A covert PEP): Why would Storey not tell me who asked him to propose me?			P			
41	p8	Eastwood re SRDE (+ IoP, HSD).	(A covert PEP): Part of Engineering rather than Chairman Succession Scheme?			Ps			
42	p9	REB re Principal of Hatfield CoT	(An overt NIP): This was probably one-upmanship on the MD's part.			N			
43	p9	Kearton compliment at Aston	(An overt PEP): Was this the Aston Chancellor's (the EE Group Chairman's) doing?			P			
44	p9	McKinsey disclosure at Aston	(JW was well-informed): For whom was JW acting as intermediary or agentii?				•		
45	p9	Aston message re Prof Chairman	(A part overt/part covert PEP): Crucially, for whom was JW acting as agentii?						•
46	p10	EE College Head's message at Aston	(Very puzzling – I did not know EE Engineering Director): Why no transfer for me?		•				
47	p10	TD re reporting to Sir G. Radley	(A PEP - but why did it have to be so cryptic?): The first in a PEP/NIP/PEP sequence.			P			
48	p10	Marconi MD asked niece living in Harpenden to look out for me	(Company interest in private life?): Privacy issue?					•	
49	p10	ATE meeting at HSD	(A PEP): Eric Eastwood later told me he had put in a good word at HSD about me.			P			
50	p10	TD re find another job in 10 days	(A puzzling NIP): The NIP in the PNP sequence.			DVN			
51	p11	TD support re VLF instruments	(A PEP): The sequence was to divert me to commercial or general management?			DVN			
52	p11	Venues of SIMA meeting	(Hint of what was to happen, which then changed?): PEP was changed to NIP		•				
53	p11	Scott homily re General Manager	(A boost based on false premise): Who briefed him?				•		
54	p11	Impey interrogation at weekend	(Intrusive agentii action): To whom did he report? Privacy issue.					•	
55	p12	Muirhead letter re job	(Link to conversation with MD on 1st October): A demonstration of power?				•		
56	p12	MD's downputting Notice	(A considerable NIP): It turned out to be part of a multi-NIP campaign.			Ns			
57	p12	Bosworth downputs	(More NIPS): Bosworth had joined in the multi-NIP campaign			Ns			
58	p12	Chief Engineer's "You were supposed to pour your heart out"	(This was the abhorrent purpose of the multi-NIP campaign): My determination to resist such behavioural malpractices was greatly strengthened						•
59	p12	Visit by Orr of Engineers Guild	(A PEP!): A temporary halt to the NIPs to ensure the visitor got a good impression.			P			
60	p13	Left out of CRO discussion	(A NIP offset by a lunch table PEP): Priority to giving visitors a good impression.			NP			
61	p13	MD re going to less exalted job.	(The NIPS continued): Senior Lecturer at Hatfield CoT!!! Also, more CCL activity.			N			
62	p14	TD transfers half my Department	(A massive NIP): Notice came out of the blue, never told what special duties were.			N			
63	p14	PPC & IEE meetings clash.	(Prevented contact with EE Directors): I should have given priority to IEE meeting.			DVN			
64	p14	Marples re General Manager post.	(Company info from an external intermediary): Marples an agentii of Bosworth?			P			
65	p15	SRDE man's Chairman remark	(For whom was the Govt Establishment man acting?): Very porous boundaries?		•				
66	p15	Foxwell taking me to the Savoy.	(Indicating seniority & prospects): If I was to be Chairman was Foxwell wanting MI?			P			

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<u>67</u>	p15	At Opening of Engineering Lab wing by EE Group Chairman	(Was I supposed to speak to the Chairman or was the invitation an indication of my future?): Who arranged the adverse comment about the Opener?		•				
<u>68</u>	p16	Higher status in IEE	(Hopefully much of it due to my own efforts): Someone also putting in a good word?			P			
<u>69</u>	p16	Enquiry at IEE re Cambridge job	(IEE Officer probably acting as intermediary): A breach of professional etiquette?			DVN			
<u>70</u>	p17	EE re student with CRO idea	(Either a coincidence or a carefully constructed hint): If a hint, who originated it?		•				
<u>71</u>	p17	A friend asks questions for MI	(Are no boundaries sacrosanct?): It seems easy to buy people with favours.	•					
<u>72</u>	p18	TD's ultimatum re dismissal - but OK to go on EE Course	(A massive NIP – but was the TD playing games?): My resolve to resist such behavioural practices continued.			N			
<u>73</u>	p18	'Friend' re CRTs at Hatfield CoT	(TD's NIP was to condition me to respond to the 'friend'): Resistance increased.			DVN			
<u>74</u>	p18	Bosworth re Junior Minister job	(EE not aware of actions in MI): Covert communication encourages disinformation.			P			
<u>75</u>	p18	Foxwell re "us Christians" & passing message to TD & MD.	(Foxwell not aware of actions in MI): Greatly puzzled by Foxwell's network, motivation and role in all this.				•		

<u>1966A Legalised Departure</u>									
<u>76</u>	p3	Bosworth hints in Course session	(Too late but comforting): PEP message to specific person wrapped up in talk to all.		•				
<u>77</u>	p3	Urgent EE Chairman call for Bosworth to phone in my room.	(Pre-arranged bogus message to get Bosworth & I together for a talk?): Probably the Chairman's reaction to news of my letter to TD.		•				
<u>78</u>	p3	'Pulling wool over people's eyes' identified as a training need.	(Decisions about my career and training being made entirely by others): My 'extreme value' to EE was partly because I had no wish to pull wool over people's eyes?						•
<u>79</u>	p3	TD transfers the rest of my team.	(A massive NIP): The TD's action increased my resolve to resist.			N			
<u>80</u>	p4	TD letter with 1 month's notice	(A gigantic NIP causing much distress at home): This was the point of no return.					•	
<u>81</u>	p4	Meeting with Marconi Chairman.	(Unhelpful on all issues, cryptic re CP Snow): Chairman told TD was the problem?			Ns			
<u>82</u>	p4	TD conciliatory, in effect MD?	(More dammed hints): Deadline was to have resignation before Measurement Dinner.			P			
<u>83</u>	p5	TD not aware solicitors involved.	(MD no doubt contacted EE solicitors): MD running rings around TD.						•
<u>84</u>	p8	Turner re Swansea & Radley	(NIPs?): For whom was he acting as intermediary?				•		
<u>85</u>	p8	Holroyde re Dunchurch half time	(Providing ladder to climb down): On whose behalf was he acting?				•		
<u>86</u>	p8	A friend continues to act for MI.	(No holds barred by MI to get its way): The worst outcome of the total approach?	•					
<u>87</u>	p9	Transfer of Scott to marketing	(A divert-to-marketing move): Put someone target approves of in the destination.			DVN			
<u>88</u>	p9	[A] Marketing on IEE Committee [B] Neighbourhood reinforcement.	[A] (Prof Humphrey Davies an agentii?): Was the Prof a consultant to EE or Marconi? [B] (Contacts found through local business groups?): Diversion to Commercial job.			DVN	•		
<u>89</u>	p9	Downput campaign, then PEPs.	(Something had been decided – but what?): Why keep me in the dark?			NsPs			
<u>90</u>	p10	REB's revelation re 'winkling out'.	(The most important statement while at MI): The revelation came far too late.					•	
<u>91</u>	p10	Dinner with financial friend	(Attempt to make Machiavellian practices acceptable): Made matters worse.						•
<u>92</u>	p10	Scott re going into wilderness then coming back	(I felt in a wilderness at MI): I see now Wilderness and Resignation Notice intended as NIPS with £2K more as PEP to encourage diversion to Commercial Department.			NP			
<u>93</u>	p11	Resignation Notice to few people.	(Extra NIP while with Scott to encourage diversion): Not effective.			DVN			
<u>94</u>	p11	Double entendre re use of car.	(My one-off spur-of-the-moment probe question): Showed what I had learnt at MI.			NP			
<u>95</u>	p11	Meetings rigged to train me	(Another key statement): An abhorrent technique especially without trainee consent.						•
<u>96</u>	p11	X-Ray & Marketing approaches	(More ladders to climb down): Showed appalling faith in psychological techniques.						•